

Oak Ridge Reservation Communities Alliance (ORRCA)

Meeting Agenda: Thursday, December 11, 2025 at 4 p.m.

Location: Oak Ridge Public Library Auditorium

- I. Call Meeting to Order
- II. Welcome and Introductions
- III. Approval of September 19, 2025, minutes
- IV. Environmental protection standards on DOE transferred lands (e.g. Carbon Rivers) – Wade Creswell
- V. Approval of Proposed FY2027 Work Plans for ESOA and FFA
- VI. Approval of ESOA and FFA Budgets for FY2027
- VII. Other Business
- VIII. Public Comment Period
- IX. Adjournment

Oak Ridge Reservation Communities Alliance (ORRCA)

Friday, September 19, 2025

Auditorium at the Oak Ridge Public Library

Meeting Minutes

Members Present: Anderson County Mayor Terry Frank, Roane County Executive Wade Creswell, Oak Ridge Councilwoman Ellen Smith (proxy for Mayor Gooch), Jane Jolley (proxy for Mayor Jacobs)

Others Present: Attendee list attached

Mayor Frank called the meeting to order at 1:02 p.m.

Approval of Minutes: Councilwoman Smith made a motion, second by Executive Creswell, to approve the minutes of the June 24, 2025, meeting. Motion carried by voice vote.

Discussion/Action Items

- 1) Amy Fitzgerald (City of Oak Ridge) provided an update about the city's nuclear zoning project. Noting there are several questions still, she said city planners are working with Bass Barry and Sims to draft a proposal for the city and ORRCA Board to review in the coming months.
- 2) The U.S. Department of Energy's Oak Ridge Office of Environmental Management will host an environmental cleanup update (public open house session) on Thursday, October 16th from 5 until 6:30 p.m. at the Oak Ridge Conference Center, 1403 Oak Ridge Turnpike. Ideas were shared about specific updates or formats that ORRCA board members and attendees thought should be part of the open house.
- 3) It was discussed that ORRCA should have its 2nd Quarter board meeting prior to the DOE/OREM open house on October 16th, at 4 p.m. Location is to be determined.
- 4) Executive Creswell said he has requested a joint meeting between the Roane County Environmental Review Board and the economic/community development group to discuss some constituent concerns.
- 5) Amy Fitzgerald stated that there will be a ceremony in Oak Ridge on November 13th to celebrate the 10th anniversary of the Manhattan Project National Historical Park.
- 6) Roger Petrie (DOE) provided an update on the first phase of the NRD grants. Approximately 14 applications were received, and nine recipients were selected for the first phase of grant awards.
- 7) Members were provided with budget numbers for FY25 and FY26. Members were encouraged to check with Leean prior to questionable expenditures so that verification can be completed and no issues emerge for reimbursement when quarterly reports are submitted to the State.

Public Comments: Doug Colclasure (Greenways Oak Ridge) commented about the new signage related to Oak Ridge that's located on Interstate 40 in West Knoxville. He also said he'd like to see an easement to connect the new K-25 Wilcox Interpretive Center with the K-25 History Center (see attached email).

Adjournment: The meeting was adjourned at 1:48 p.m.



September 19, 2025: Meeting at the Oak Ridge Public Library

PLEASE SIGN IN: (Name, Organization, Phone & Email Address)

Karen Doten	Anderson Co. EMA	865 680 2435	kroten@andersoncountyttn.gov
Dana Delaney	Shawnee PR	865 883 1267	LD 3 Monticello TN
Roger Petrie	DOE	865 316 4063	Roger.petrie@oregon.doe.gov
Tim Suter	Roane EMA	865-805-5418	tim.suter@roanecountyttn.gov
Dana Casey	TDEC	865-310-0253	dana.casey@tn.gov
KRISTOF CZARTOYSKI	TDEC	865-250-9705	KRISTOF.CZARTOYSKI@TN.GOV
Suzanne Sawusch	TDEC		SuzanneSawusch@TN.gov
Wade Creswell	Roane Co.	865-376-5578	
Terry Frank	Anderson CO	865-457 6200	+frank@andersoncountyttn.gov
Amy Fitzgerald	City of Oak Ridge	865-425-3554	afitzgerald@oalcrdgetn.gov
ERIN GONZALEZ		703-785-1858	EGONZALEZ@VERIZON.NET
Jane Jolley	Knox Co. Mayor's Office	865-254-5248	jane.jolley@knoxcountyttn.org
Leann Tupper	Anderson Co.	865-457-6200	ltupper@andersoncountyttn.gov

Subject: External: ORRCA Meeting Last Week:
Date: Thursday, September 25, 2025 at 5:26:08 PM Eastern Daylight Time
From: dougcolcl@aol.com <dougcolcl@aol.com>
To: Leean Tupper <ltupper@andersoncountyttn.gov>
Attachments: image001.png

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Leean:

If it helps any this is a writeup of my comments at the meeting during the Appearance of Citizens agenda item at ORRCA meeting last week. .

---Thanks, Doug

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Modern development planning includes multi-modal, pedestrian and recreation into the plan. With that in mind i would appreciate ORRCA support for a greenway trail easement across Heritage Center (Wheat Corner to W-BORCE) in the future of Heritage Center redevelopment.

Right now ORCDC has a contractor studying the best reconfiguration for efficient use and marketing of the remaining parcels at Heritage Center . I fear minus a explicit part of that effort future options for a trail easement across the site cannot be met.

Preserving the two Poplar Creek up-stream bridges (above the Perimeter Road bridge) at Heritage Center was a part of cleanup to leave an opportunity for connecting greenway trails. Several including Ken Rueter/UCOR have made that point over the years during cleanup.

Thanks for your interest in seeing what we can do to make that happen. Obviously it would be great for example connecting all the companies locating at Heritage Center . And the most obvious , i.e. connecting MPNHP K-25 History Center and Wilcox K-25 Interpretative Center. .

From my limited access to Heritage Center it appears quite feasible to create a trail/route/easement to connect E-BORCE and W-BORCE where these existing trail heads come close to the edge of Heritage Center . See attached "screen shot" map with the three red pointers. Showing the up-stream bridge over Poplar Creek and W-BORCE trail head pointer and E-BORCE trail access from "Wheat " corner. .

Having a trail easement through Heritage Center would be a great economic recruitment marketing asset . **Precisely a point that has been mentioned over the last few years.**

Other communities are making greenway trails a part of their strategy to recruit economic development --- See here recent news from Alcoa. And notice it is not the Alcoa City Rec and Parks department or Greenway committee doing it, but the Blount County Industrial development leadership.

<https://www.wbir.com/article/news/local/new-alcoa-greenway-trail/51-899ed4e0-bfb7-4fc8-a650-ed480f9e529b>

<https://www.wbir.com/article/news/community/blount-county-grows-its-greenways-and-plans-to-link-to-bigger-system-could-take-years/51-7f581f3f-c871-4d4b-a55d-ec22104ee7b3>

The opportunity to set aside natural areas and create trails for wildlife viewing can and already are a part of Heritage Center redevelopment. The P-1 Pond birding trail-26 acre wetlands <https://ebird.org/hotspot/L2104673> and Powerhouse wildlife trail/area are two examples at Heritage Center . Easements within Heritage Center along Poplar Creek , to connect these to the greater greenway trail system in O. R. could also be done.

<https://tnlandforms.us/greenways/gps/googlegw.php?lat=35.99&lon=-84.285&scale=11&file=gw>



**Work Plan for the Oak Ridge Reservation Communities Alliance (ORRCA)
Environmental Surveillance and Oversight Agreement (ESOA)
FY27 (July 1, 2026 thru June 30, 2027)**

Introduction:

The Environmental Surveillance Oversight Agreement (ESOA) is designed to assure the citizens of the State of Tennessee that the Department of Energy's (DOE) activities in Oak Ridge, Tennessee, are being performed in a manner that is protective of their health, safety, and environment. Through a program of independent environmental surveillance oversight and monitoring, the State of Tennessee (State) will advise and assess DOE's environmental surveillance program, working collaboratively with the Office of Science, National Nuclear Security Administration (NNSA), and DOE Environmental Management.

In implementation of ESOA, the State will cooperate and coordinate with DOE, other federal agencies, and local governments. The State is committed to maintaining a direct and open relationship with local governments including the city and county governments and local government organizations such as the Oak Ridge Reservation Communities Alliance (ORRCA). The State will administer as sub-grant to Anderson County Government to support local governments participation in ORRCA under the Tennessee Oversight Interlocal Agreement (TOIA).

For the purposes of this work plan, the term DOE shall include the National Nuclear Security Administration (NNSA).

Scope of Services:

1. The Grantee shall support implementation of the Environmental Surveillance Oversight Interlocal Agreement (ESOIA)

The ESOIA will serve as the framework for the operation of ORRCA. ORRCA will conduct outreach and educational activities to the public and potentially affected local governments in to help assure the citizens of the affected local government that the U.S. Department of Energy's (DOE) activities are being performed in a manner that is protective of their health, safety, and environment. For the purposes of this work plan, the term DOE shall include the National Nuclear Security Administration (NNSA).

ORRCA serves as a key interface for ongoing collaboration on clean up, reuse, and planning and response issues. ORRCA collaborates among regional local governments to promote a better understanding of the continued operations of the ORR facilities.

The State's annual environmental monitoring reports, along with the DOE Environmental Monitoring Plan (EMP), and the Annual Site Environmental Report (ASER) will serve as guiding documents.

During FY27, emphasis will be placed on better aligning local government collaboration in the DOE/State program.

2. The Grantee shall promote local government involvement and public awareness in the continued operations of the Oak Ridge Reservation facilities

ORCCA will continue to collaborate among the regional local governments to promote better understanding of the continued operations of the Oak Ridge Reservation facilities. Participation with DOE, EPA, and TDEC officials in meetings, such as those listed in this plan as “Upcoming Meetings of Interest,” will be instrumental in educating local officials in support of the grant scope.

During FY27 emphasis will be placed on:

- Enhancing communication with DOE, EPA, and TDEC regarding local priorities and concerns related to Environmental Monitoring Priorities and Budgets
- Improving local government as well as community understanding of how environmental monitoring is conducted on the ORR
- Engaging in assessment and review, and relaying information to the public regarding the evaluation of activities related to the National Historic Preservation Act and the Manhattan Project National Historical Park
- Work with NNSA and DOE entities to facilitate public meetings and engage the public, as well as coordinate a local delegation trip to Washington, D.C. to discuss ongoing operations at facilities located on the Oak Ridge Reservation.

3. The Grantee shall disseminate accurate information concerning present or proposed activities related to continued operations of the Oak Ridge Reservation facilities.

During FY27 emphasis will be placed on:

- Continuing to improve public education through dissemination of current information on ORRCA’s website
- Continuing to enhance public education about the quality of the natural environment in Oak Ridge and host counties through a coordinated communications program focusing on the Oak Ridge Corridor
- Continuing to educate local officials and other stakeholders from other DOE sites about ORR facilities and activities
- Exploring new methodologies for public outreach
- Beginning direct engagement with local school systems
- Changing meeting locations to reach new sectors of the public and provide interactive engagement

4. The Grantee shall identify local concerns and issues relevant to the operation of the Oak Ridge Reservation and environs and present concerns to the State of Tennessee and the Department of Energy during the selection of annual work and budget priorities.

ORCCA will continue to engage with the State and DOE to improve understanding of local government and community concerns.

During FY27 emphasis will be placed on:

- Modernization of water and wastewater infrastructure needed to support the ongoing DOE missions on the Oak Ridge Reservation
- Participation in site planning to promote the ongoing reindustrialization of ETTP
- Transfer of excess/underutilized property for economic and community development

5. The Grantee shall prepare special studies and reports, as needed, to educate local officials, further public information, and facilitate transfer of excess property.

During FY27 emphasis will be placed on:

- Review and assessment of monitoring and surveillance programs for all applicable media (i.e., air, surface water, soil, sediments, groundwater, precipitation, food crops, fish and wildlife, and biological systems)
- Providing a local government mechanism for input into DOE's budgetary and programmatic priorities
- Reviewing and communicating to the public information regarding the ORRCA's assessment of Department of Energy/Office of Science permits
- Facilitating transfer of excess properties, including necessary studies and planning
- Researching and implementing new outreach technologies

6. Federal, State, Local Government and Public Interaction

ORCCA serves as a key interface for ongoing collaboration on reuse, and planning and environmental response issues. ORRCA collaborates among regional local governments to promote a better understanding of the continued operations of the ORR facilities.

In implementation of **the ESOA Work Plan**, ORRCA members will cooperate and coordinate with TDEC, DOE, other federal and state agencies, and other local governments. Activities will involve coordination with DOE and the public on both a local and national level, as well as participation in organizations such as the Energy Communities Alliance.

7. After-Emergency Environmental Response Actions

ORRCA may support TDEC Division of Remediation-Oak Ridge personnel in disseminating public health advisories pertaining to East Fork Poplar Creek and other area reservoirs/rivers.

8. Training

ORRCA members' staff will maintain the necessary programs, equipment, training, and procedures to support ESOA activities in a safe manner.

ORRCA will manage an intern program to further educate local officials and the public, as well as participate in preparing special studies and reports.

9. Meetings of Interest:

- a. Oak Ridge Site Specific Advisory Board Annual Meeting – August 2026
- b. Manhattan Project National Historical Park Cities' Meeting - TBD
- c. DOE Intergovernmental Meeting - TBD
- d. ECA New Nuclear Initiative Forum—April 21-23, 2026 in Augusta, GA
- e. Moving Nuclear Projects Forward: What to Know about Hosting Nuclear Waste Facilities – February 5 & 6, 2026 in Oak Ridge, TN

**Work Plan for the Oak Ridge Reservation Communities Alliance (ORRCA) Federal Facility Agreement (FFA)
FY27 (July 1, 2026 thru June 30, 2027)**

Introduction:

DOE values the formal, routine, and structured involvement of the public, including but not limited to Federal and State regulators, Tribal Governments, local government officials, community groups, and EM Site-Specific Advisory Board (SSAB) members. Appropriately and effectively communicating priorities and risk and maintaining productive relationships with local governments and communities are key success factors in meeting DOE mission goals.

The Tennessee Oversight Interlocal Agreement (TOIA) is a collaborative agreement among the counties of Anderson, Knox, Morgan, Roane, and the City of Oak Ridge, as well as the Tennessee Department of Environment and Conservation (TDEC). This agreement was established to enhance the local government's engagement with the U.S. Department of Energy (DOE) and the National Nuclear Security Administration (NNSA). The TOIA aims to provide a mechanism for ongoing review and study of DOE's environmental programs at the Oak Ridge Reservation (ORR), a forum for communication about environmental issues. It also positions statements on policies, projects, issues, and studies related to the ORR as needed.

For the purposes of this work plan, the term DOE shall include the National Nuclear Security Administration (NNSA).

Scope of Services:

1. The Grantee shall support implementation of the Federal Facilities Agreement (FFA)

At the U.S. Department of Energy's (DOE) annual Intergovernmental Meeting held in November 2018, a discussion was held among ORRCA, DOE and the State of Tennessee representatives to identify priorities for clean-up of the Oak Ridge Reservation. The parties agreed that ORRCA would continue to serve as a key interface for ongoing collaboration on cleanup matters.

As this collaborative effort continues during FY27, ORRCA will serve as liaison to TDEC for the purposes of responding to local governments' and community's concerns, specific to FFA and Environmental Management activities. The FY27 TDEC Work Plan and the FY 2025 – 2026 Federal Facility Agreement Milestones Appendix E will serve as a guide for ORRCA specific engagement in support of disseminating information pertaining to environmental management clean-up scope and deadlines.

2. The Grantee shall promote local government involvement and public awareness, and community engagement in the Oak Ridge Reservation (ORR) environmental restoration process.

ORCCA will continue to collaborate among the regional local governments to promote better understanding of the cleanup of the Oak Ridge Reservation facilities, including the environmental

management program. Participation with DOE, EPA, and TDEC officials in meetings, such as those listed in this plan as “Upcoming Meetings of Interest,” will be instrumental in educating local officials in support of the grant scope.

During FY27 emphasis will be placed on:

- Engagement on the balance of East Tennessee Technology Park cleanup
- Work with NNSA and DOE entities to facilitate public meetings and engage the public, as well as coordinate a local delegation trip to Washington, D.C. to discuss and learn about ongoing and planned CERCLA cleanup and other environmental aspects at facilities. No funding will be expended on lobbying activities for the local delegation trip to Washington, D.C.
- Public education and outreach to dispel negative environmental perceptions about Oak Ridge, and to communicate opportunities for reindustrialization, workforce and economic development, and recreation in the Oak Ridge Corridor
- Improving local officials’ and the public’s understanding of regulatory waivers and the cost/benefit of this approach for the cleanup of the ORR
- Improving local officials’ and the public’s understanding of the development and application of the Waste Acceptance Criteria for on-site waste disposal, particularly for mercury-contaminated materials
- Improving local officials’ and the public’s understanding of DOE’s policy of integrating NEPA values into CERCLA, and associated costs/benefits
- Enhancing communication with DOE, EPA, and TDEC regarding local priorities and concerns related to Environmental Management Projects, Priorities and Budgets
- Improving understanding of Federal Facility Agreement (FFA) process and milestones
- Engaging in Environmental Management activities related to compliance with the National Historic Preservation Act and the Manhattan Project National Historical Park

3. The Grantee shall disseminate accurate and information concerning present or proposed activities related to continued operations of the Oak Ridge Reservation facilities.

During FY27 emphasis will be placed on:

- Disseminating current and accurate information about the reindustrialization program at the East Tennessee Technology Park, including the availability of property for beneficial reuse
- Continuing to improve public education through dissemination of current and accurate information on ORRCA’s website
- Continuing to enhance public education about the quality of the natural environment in Oak Ridge and host counties through a coordinated communication program
- Continuing to educate local officials and other stakeholders from other DOE sites about environmental management of ORR facilities and activities, including participation in the Energy Communities Alliance

4. The Grantee shall identify local concerns and issues relevant to the environmental management of the Oak Ridge Reservation and environs and present concerns to the State of Tennessee and the Department of Energy during the selection of annual work

and budget priorities.

ORCCA will continue to engage with the State and DOE to improve understanding of local government and community concerns.

During FY27, ORCCA emphasis will be placed on:

- CERCLA's Natural Resources Damages Assessment study for the ORR
- DOE's Strategic Plan for Mercury, including source reduction, treatment, storage and promotion of off-site disposal of mercury contaminated waste and soils
- Continued emphasis on disseminating information regarding off-site impacts, particularly groundwater issues
- Modernization of water and wastewater infrastructure needed to support the ongoing DOE missions on the Oak Ridge Reservation
- Participation in the ongoing reindustrialization of ETTP
- Schedule for shipments to the WIPP facility in New Mexico
- Expediting studies related to treatment and reduction of mercury
- Risk Communication, including signage and other public communications
- Environmental Management activities that will help facilitate and expedite interpretation of historic properties
- ~~Transfer of excess/underutilized property for economic and community development~~

5. The Grantee shall prepare special studies and reports, as needed, to educate local officials and further public information.

During FY27, emphasis will be placed on:

- Conducting a systematic review of the City of Oak Ridge's Zoning Ordinance and the application of nuclear industrial zoning to former DOE real property
- Review and assessment of projects related to the cleanup of the Oak Ridge Reservation and related off-site activities such as restoration of groundwater and fish
- Providing a local government mechanism for input into DOE's budgetary and programmatic priorities
- Continue to provide input into how financial performance bonds are assessed on companies which store and treat DOE waste
- Legislative, regulatory, and administrative activities at the Federal and State levels related to the storage, transportation and permanent disposal of nuclear waste
- Begin direct engagement with local school systems to educate about the field of environmental management

6. Training

ORRCA members' personnel are required to complete state specific training annually to familiarize themselves with CERCLA and the ORR-wide cleanup efforts as well as certifications to perform their work. Staff will pursue professional and technical training as needed to maintain the skills and knowledge required to fulfill the responsibilities of the ORRCA work plan.

Meetings of Interest, which will allow for networking with DOE, local government representatives, and regulatory officials as well as environmental cleanup professionals

- a. ECA New Nuclear Initiative Forum—TBD
- b. Oak Ridge Site Specific Advisory Board Annual Meeting – August 2026
- c. Manhattan Project National Historical Park Cities’ Meeting – TBD
- d. National Cleanup Workshop 2026 – September 14-16, 2026, in Arlington, VA
- e. DOE Intergovernmental Meeting---TBD
- f. Waste Management Symposia (WMS) - March 7-11, 2027 in Phoenix, AZ
- g. National Governors Association - TBD

Approved 5/6/2025

ESOA FY2027 ORRCA Budget	ESOA	ESOA Proposed Chang	ESOA Total
SALARIES, BENEFITS, & TAXES			
Grant Admin & Salary Reimbursement	\$ 20,774.00		\$ 20,774.00
DOE Emergency Response Exercise Participation - time	\$ 589.00		\$ 589.00
Intern	\$ 10,000.00		\$ 10,000.00
Salaries Total	\$ 31,363.00		\$ 31,363.00
PROFESSIONAL FEE, GRANT & AWARD			
Contracted Study - Review and evaluation of federal and state efforts to monitor, access and minimize risk from ongoing DOE operations	\$ 27,000.00	\$ (2,000.00)	\$ 25,000.00
Website Contract	\$ 620.00		\$ 620.00
DOE Emergency Response Exercise Participation			
Other Technical Reviews - including evaluation of environmental motitoring data			
Professional Total	\$ 27,620.00		\$ 25,620.00
SUPPLIES			
Supplies Total	\$ 2,500.00		\$ 2,500.00
TRAVEL, CONFERENCES, MEETINGS			
Travel, Conferences, Meetings Total	\$ 7,500.00	\$ 2,525.00	\$ 10,025.00
OTHER NON-PERSONNEL			
Memberships and Subscriptions	\$ 2,000.00		\$ 2,000.00
Public Education/Outreach (update Oak Ridge Cooridor Initiative)	\$ 12,000.00	\$ 3,182.00	\$ 15,182.00
Other Non-Personnel Total	\$ 14,000.00		\$ 17,182.00
Grand Total			\$ 86,690.00

Approved 5/6/2025

FFA FY2027 ORRCA Budget	FFA	FFA Proposed Change	FFA Total
SALARIES, BENEFITS, & TAXES			
Grant Admin & Salary Reimbursement	\$ 21,774.00		\$ 21,774.00
Intern - ORRCA managed intern program	\$ 10,000.00		\$ 10,000.00
Salaries Total			\$ 31,774.00
PROFESSIONAL FEE, GRANT & AWARD			
Contracted Study - Land Transfer & other studies and analyses	\$ 25,000.00	\$ 6,230.00	\$ 31,230.00
Website Contract			
Emergency Management Contract			
Technical Review			
Professional Total			\$ 31,230.00
SUPPLIES	\$ 2,500.00		\$ 2,500.00
Supplies Total			\$ 2,500.00
TRAVEL, CONFERENCES, MEETINGS	\$ 8,000.00	\$ 6,230.00	\$ 14,230.00
Travel, Conferences, Meetings Total			\$ 14,230.00
OTHER NON-PERSONNEL			
Memberships ans Subscriptions	\$ 2,500.00		\$ 2,500.00
Public Education/Outreach	\$ 16,916.00	\$ 6,230.00	\$ 23,146.00
Other Non-Personnel Total			\$ 25,646.00
Grand Total			\$ 105,380.00

FY2026

ESOA	FY24 & 25 Carryover	FY2026 Budget	Total Budget for FY2026	Q1	Q2	Q3	Q4	total charges	balance
Salaries, Benefits & Taxes	\$ 35,941.00	\$ 21,363.00	\$ 57,304.00						
Professional Fee, Grant & Award	\$ 47,000.00	\$ 27,620.00	\$ 74,620.00						
Supplies, Telephone, Postage & Shipping, Occupancy, Equipment Rental & Maintenance, Printing & Publication	\$ 3,500.00	\$ 2,500.00	\$ 6,000.00						
Travel, Conferences & Meetings	\$ 16,763.48	\$ 17,500.00	\$ 34,263.48	\$ 1,600.00					\$ 32,663.48
Other Non Personnel	\$ 333.77	\$ 15,182.00	\$ 15,515.77	\$ 2,774.98					\$ 12,740.79
total	\$ 103,538.25	\$ 84,165.00	\$ 187,703.25	\$ 4,374.98					\$ 183,328.27

FY2026

Quarter	Months Represented	due date per contract	status
Q1	July Aug Sept	10/21/25	Submitted
Q2	Oct Nov Dec	1/31/26	
Q3	Jan Feb March	4/30/26	
Q4	April May June	7/31/26	

FY2026

FFA	FY24 &25 Carryover	FY2026 Budget	Total Budget for FY2026	Q1	Q2	Q3	Q4	total charges	balance
Salaries, Benefits & Taxes	\$ 21,774.00	\$ 20,774.00	\$ 42,548.00						
Professional Fee, Grant & Award	\$ 37,641.00	\$ 42,526.00	\$ 80,167.00						
Supplies, Telephone, Postage & Shipping, Occupancy, Equipment Rental & Maintenance, Printing & Publication	\$ 2,500.00	\$ 2,500.00	\$ 5,000.00						
Travel, Conferences & Meetings	\$ 9,267.25	\$ 18,000.00	\$ 27,267.25	\$ 2,830.67					\$ 24,436.58
Other Non Personnel	\$ 14,776.07	\$ 18,511.00	\$ 33,287.07	\$ 2,774.98					\$ 30,512.09
total	\$ 85,958.32	\$ 102,311.00	\$ 188,269.32	\$ 5,605.65					\$ 182,663.67